

The KDZ CAF-Online Tool

User Guide Version 1.2 01/07/2020

written by Thomas Prorok Wolfgang Oberascher Walter Giebhart



KDZ Managementberatungs- und Weiterbildungs GmbH

> Guglgasse 13 · A-1110 Vienna T: +43 1 892 34 92-0 · F: -20 institut@kdz.or.at · www.kdz.or.at



Table of Contents

I	Use	r Guide to the KDZ Online CAF Tool	. 5
	1	General information on data privacy	. 5
	2	Starting participation	. 5
	3	Structure of the CAF assessment	. 7
	4	Navigation	. 9
	5	Saving survey data	11
	6	Finalising your CAF Online participation	12
	7	Printing your entries	14



I User Guide to the KDZ Online CAF Tool

Dear Participants,

You have been invited to participate in your organisation's CAF process. The CAF process is about assessing the organisation using nine criteria and 28 subcriteria. This assessment is performed using an online questionnaire.

These instructions shall provide you with essential information regarding the online assessment.

1 General information on data privacy

The CAF assessment is **anonymised**, i.e. it does not allow any connection to be made between the answers provided and the participants.

All participants receive a token code, entitling them to participate. This code is needed only to allow you receipt of an invitation e-mail containing your individual access link and to check whether participation was successfully completed. But your assessments are **NOT** connected to this token code.

2 Starting participation

You have received an invitation e-mail to the CAF assessment. This e-mail will contain a link entitling you to participate. Click on this link or copy the link into your internet browser (and confirm this with enter) in order to start the survey.

You will now be directed to the introduction page for the CAF assessment.



Load unfinished survey
CAF-Online Demo Version CAF2020 - english
Better with CAF. common assessment FRAMEWORK
Welcome to CAF-online!
Congratulations, you are member of the CAF review team and therefore you have the permission to fill the survey. The CAF-online system will help you navigating through the CAF-survey. The whole survey consists of 28 sections. In each sections you will find one criteria to work on. When you have finished one criteria please push the button "next" – then you will continue the survey and get to the next criteria. Each section is based on the same structure consisting of following respond fields:
 Strenghts Improvement areas Improvement actions Rating scale 0-100 points
If you want to stop the survey your answers are cached and you can continue using your access code. All an- swers given are completely anonymous. The CAF-online system generates a summary of all answers of the members of the CAF review team. This summary is the basis for the CAF-Consensus-Workshop.
CAF Hotline:
Walter Giebhart Tel.: 0043 (0)1 892 34 92 30 E-Mail: giebhart@kdz.or.at

This page contains general information on the survey and data privacy statements.

Click "Next" to begin the CAF assessment.

Now you will be directed to the general information page explaining the CAF structure and the structure of this assessment.

We have put together more information for you about the individual criterion and sub-criterion on our home page. You can access this information directly by clicking on the following symbol.



Please note: The in-depth information is opened in a separate window. The CAF assessment remains active in the original browser window. After reading, you have to return to the original browser window to continue completing the CAF survey.



3 Structure of the CAF assessment

The CAF assessment is structured to provide a separate question for each CAF sub-criterion (28 in all). The structure of the questions is always the same:

Literatelisis Silverg (Kistrum 1.) Inders Sie dicklarg die Oppskale unteriner, an Ngole Steller ausfaller. 14. Beier, Kielen and Beier entschleit, weiser Segnische Ausschlang vorzugener Tereforder in Kaller und Kielen auf Kielen für Gefährtet und Kielen auf Kie	Info	Number of criterion and sub-criterion Sub-Criterion number and designation – red letters Link to in-depth information Criterion examples Glossary
Sire	Input Area	Strenghts Improvement Areas Improvement Actions
Interprese ad Alexand & Alexand & Alexandra Ulaya Band Kalifu Alexanguin etci. Band Kalifu Ale	Scoring	Explanation of assessment scale Numerical Input Visualization of assessment scale

Info

In the "Info" area you can see in what criterion you currently are and which sub-criterion is currently being assessed. You are always assessing the sub-criterion indicated in **red lettering**. Afterwards, examples are given that specify the sub-criterion and make it more comprehensible.

Additionally, for in-depth explanations, you can click on the following symbol which will route you to detailed information on the KDZ home page:



See the glossary for further explanations and definitions of terms relevant to this criterion.



Input Area

For each sub-criterion, you are expected to enter the strengths, the improvement areas and the improvement actions. Three text input fields are provided for this purpose.

Strengths	
Enter Strengths here	11.
Improvement Areas	
Enter Improvement Areas here	11
Improvement Actions	
Enter Improvement Actions here	.1

Please complete these text fields, keeping in mind the following rules:

Make one to ten entries (e.g. strengths) in each text field.

The entries may vary in length. The length of text is not limited. But please avoid overly lengthy comments.

Separate the individual comments in the text field by beginning a new line using the return key. If you have no entries to make, leave the text field empty.

You may adjust text box size by pulling the bottom right corner using the mouse pointer.



Scoring

You must then assess the sub-criterion by giving it a score. An assessment scale is provided on the next page of the input field to assist you.

oria 1 to 5 are scored	with the "scoring scale for enablers".	
	hin the organisation, have the questioned measures been planned, implemented, e	valuated and adjuster
e scoring scale ranges	from 0 (there are no measures) to 100 points (the measures are realised, evaluated	and adjusted).
Only numbers may be		
Your answer must be b	etween 1 and 100	
	Enter your scoring here.	
To support you in the s	coring process you find enclosed the CAF scoring scale for criteria 1 to 5.	
		the second se
PHASE	ENABLERS PANEL – CLASSICAL SCORING	SCORE
	Manage and active in this field	
	We are not active in this field.	0 - 10
	We are not active in this field. We have no information or very anecdotal.	0 - 10
PLAN	We have no information or very anecdotal.	
PLAN		0 - 10 1 - 30
	We have no information or very anecdotal. We have a plan to do this.	1 - 30
PLAN DO	We have no information or very anecdotal.	
DO	We have no information or very anecdotal. We have a plan to do this. We are implementing/doing this.	1 - 30 31 - 50
	We have no information or very anecdotal. We have a plan to do this.	1 - 30
DO	We have no information or very anecdotal. We have a plan to do this. We are implementing/doing this.	1 - 30 31 - 50
DO	We have no information or very anecdotal. We have a plan to do this. We are implementing/doing this. We check/review if we do the right things in the right way.	1 - 30 31 - 50
ро Снеск	We have no information or very anecdotal. We have a plan to do this. We are implementing/doing this.	1 - 30 31 - 50 51 - 70
ро Снеск	We have no information or very anecdotal. We have a plan to do this. We are implementing/doing this. We check/review if we do the right things in the right way.	1 - 30 31 - 50 51 - 70

When entering the assessments, please note: Enter only whole numbers. Decimal values (e.g. 76,3 or 76.3) cannot be processed in the tool and will prompt the request to provide a different value. Round your assessments to a whole number.

If you cannot make an assessment because you lack necessary knowledge, please leave the input field "assessment" empty.

4 Navigation

In the CAF assessment, you navigate using the buttons at the bottom end of each particular page. You will see two so-called navigation buttons: "Previous" and "Next". Moreover, you may "jump" between questions, if you wish to return to an earlier sub-criterion at a later point in time.

Apart from this, you may save interim survey results and continue processing the CAF assessment at a later point in time. How this works is explained below.



"Next" button and "Submit" button at the end of the survey

Next

This button will move you to the next respective page, i.e. to the next sub-criterion. In addition, the survey is saved automatically every time you click Next.

Submit

At the end of the survey, the "Next" button is replaced by a "**Submit**" button. This button is of central importance: Your results will only be registered as completed in the online system if you end the survey by clicking "Submit".

"Previous" button



Once you click a "Next" button, you can navigate back to the previous page using the "**Previous**" button. When you navigate back to a previous page, you will be able to see your entries into the text fields and the numerical assessment of the previous sub-criterion.

"Jumping" by using the "Question index"

Question index -

If you want to return to a previous sub-criterion at a later point in time, for example if you remember something when you are working on criterion 7 that you think would go better in criterion 3, then you can use the "**Question index**" which is integrated in the navigation bar.

R	Resume later	Exit and clear survey	Question index
	Criterion 3: People (Su	ib-criterion 3.1)	
	Criterion 3: People (Su	b-criterion 3.2)	
	Criterion 3: People (Su	b-criterion 3.3)	
	Criterion 4: Partnersh	ips and Resources (Sub-c	riterion 4.1)
93%	Criterion 4: Partnersh	ips and Resources (Sub-c	riterion 4.2)
	Criterion 4: Partnersh	ips and Resources (Sub-c	riterion 4.3)
	Criterion 4: Partnersh	ips and Resources (Sub-c	riterion 4.4)
	Criterion 4: Partnersh	ips and Resources (Sub-c	riterion 4.5)
Criterion 9: Key Performance Resu	Criterion 4: Partnersh	ips and Resources (Sub-c	riterion 4.6)
criterion 5. Key r enormance kese	Criterion 5: Processes	(Sub-criterion 5.1)	
	Criterion 5: Processes	(Sub-criterion 5.2)	
	Criterion 5: Processes	(Sub-criterion 5.3)	
Consider the evidence of the goals achieved by the organisation	Criterion 6: Citizen/Cu	stomer-oriented Results	(Sub-criterion 6.1)
Sub-criterion 9.2 - Internal results: level of efficiency	Criterion 6: Citizen/Cu	stomer-oriented Results	(Sub-criterion 6.2)
	Criterion 7: People Re	sults (Sub-criterion 7.1)	
Further and detailed information to sub-criterion 9.2 you will fir	Criterion 7: People Re	sults (Sub-criterion 7.2)	
Examples	Criterion 8: Social Res	ponsibility Results (Sub-c	riterion 8.1)
	Criterion 8: Social Res	ponsibility Results (Sub-c	riterion 8.2)
a. The efficiency of the organisation in managing the availabl	Criterion 9: Key Perfor	mance Results (Sub-crite	rion 9.1)
facilities;		mance Results (Sub-crite	rion 9.2)
 b. Results of improvements and innovations of processes; c. Results of benchmarking (comparative analysis); 	10. Before pushing "S	ubmit"	



It is located in the right margin of your browser and "grows" as the survey progresses. This means a sub-criterion will only appear in the navigation bar once you are processing it (as a result you cannot jump to criterion 9 when you are only on criterion 4).

Simply click the criterion you would like to return to. Then you can enter your additions.

In order to return to your starting point, just click on the last criterion indicated in the Question index.

5 Saving survey data

By and large, your data will be saved automatically, so that you can continue at a later point in time.

The entries you already made are saved in two ways: automatically on the one hand and you may save them manually on the other.

As a rule, the system will automatically save your entries when you continue to the next subcriterion by clicking "Next". For example, if you enter your data for sub-criterion 4.1. and then click "Next", your entries will be stored.

Afterwards, you can close the survey window or tab in your browser and continue at a later point in time **by using the link provided in the invitation e-mail**.

ATTENTION: Automatic saving will always save all data entered until the sub-criterion you processed by clicking "Next". If you make entries in a sub-criterion and close the browser window or tab WITHOUT clicking "Next", the entries of the most recently opened sub-criterion will NOT be stored. It is mandatory to click "Next" to trigger automatic caching.

Your entries will then be stored up to the last sub-criterion at which you clicked "Next" – as a result your entries will be secured as far as possible.





However, if you are in the middle of editing a criterion and want to manually cache it, you can do so by clicking "**Resume Later**" in the navigation bar above.



You will then receive a brief message confirming that your entries have been saved.

ATTENTION: Since IT systems have security barriers in place in some cases, that terminate connections after a certain period of inactivity, it is recommended to close the survey window or browser tab if you expect to be inactive for <u>25 minutes</u> or more after caching (either by clicking "Next" or "Resume later") and to re-enter using the link provided in the invitation e-mail once you are ready to continue processing.

6 Finalising your CAF Online participation

When you have finished work on all 28 sub-criteria, please make sure to click "Submit". This step is necessary to register your entries as complete.

Please do **NOT** click on Submit if you still want to make changes to your entries. Clicking Submit marks your unique token code as "invalidated" and the survey can no longer be opened.

This is a security measure to ensure that unauthorised parties cannot edit entries after they have been made.

For this purpose, we have provided a **"security page"** to prevent a survey from being closed accidentally (for example when a participant would like to view the survey before actually completing it).

The security page will appear after the last sub-criterion to be processed, i.e. sub-criterion **9.2.** – "Internal results: Degree of efficiency" and looks like this:



		10. Before pusl	hina "Submit" .		
You have now r	eached the end	of the evaluation proc	ess.		
Thank you very	much for your p	participation!			
Important not	e before you cli	ck on "Submit":			
If you now click	on "Submit",				
any cachyour elig	es are deleted a	tted to the system. Ind cannot be reactiva I to "completed" and y		o edit your entries an	y further
■□■	e on printing y				
On the r	ext page you ha	we the possibility to p	rint your entries.		
Now click on "S	ubmit" to compl	ete the evaluation pro	cess.		
(Click on "Previ	ous" to edit your	entries further / or ag	gain).		

If you are sure that you have made all the entries and no further adjustments are necessary, please click "Submit".

IMPORTANT: At this point you can also click "Resume later", rethink your entries, and send your entries at a later point in time.



7 Printing your entries

After you release your entries to the online tool by clicking "Submit", you will receive a confirmation message. Here you can also print your answers or save them to a PDF file.



Die komplette Umfrage drucken: Seite drucken

- Click on "Die komplette Umfrage drucken: Seite drucken"
 - or press the Ctrl key and the "p" key simultaneously (combination Ctrl+p).
- The print dialog opens.
- Select the appropriate printer in the print dialog,
 - to print out the answers on paper,
 - or save it as a .pdf file on your computer.

If you cannot find an option to save as .pdf file in the print dialog, please select option 2)

Option 2)



Click on "Exportieren Sie diese Antworten als queXML PDF: queXML PDF-Export"

Now the "Save as" dialog opens. Select the directory on your PC where you want to save your answers.

Note: If you also save your answers as .pdf file, you can still view your answers electronically and print them at a later date.





KDZ Managementberatungs – und Weiterbildungs GmbH

Guglgasse 13 · A-1110 Vienna T: +43 1 892 34 92-0 · F: -20 institut@kdz.or.at · www.kdz.or.at